GCL Handbook

Policy and Course Requirement for New Hires

2023 - 2024

What is GCL Policy?

GCL Policy is stipulated by the Board of Education of MSD of Wayne Township and is outlined in school board policy. School board policy D400 reads:

How do I ensure credit for attendance?

Staff members must sign in at each session, be on time, and stay the entire time in order to receive credit for the session. If a participant is late to the session, they may be asked to reschedule. In addition, all GCL tasks must be completed in order to receive GCL credit.

How do I check my progress or the number of hours I have completed toward my required credit range?

You can use PDExpress to check the courses you are registered for, find a transcript of the courses you have taken, and register for a different session should you miss (only GCL00 Stay Safe and Legal or GCL00 Developing a Critical Consciousness require registration via PDExpress).

What if I have a conflict and cannot make my session?

Cohort Design

GCL cohort groups are designed to offer on-going and consistent professional development to newly hired certified staff in each school building. This design allows for relationship building and networking among cohort members. One set of facilitators will work with each cohort throughout their coursework. Facilitators are trained to adjust and differentiate course content and instruction based upon the members of the group.

There are five required GCL courses (12 hours) that are taught outside of the building cohort model. Each of these courses will include an in person session with new teachers from around the district. Those five courses are:

New Teacher Breakfast	**2 hours**
District Bus Tour	**1 hour**
Welcome to Wayne Digital Systems	**3 hours**
Stay Safe and Legal	**3 hours**
Developing a Critical Consciousness	**3 hours**

There are five required GCL courses (20 hours) within the building cohort model. Those courses are:

(GCL01) Classroom Environment	**3 hours**
(GCL02) Evaluation System	**2 hours**
(GCL03) Guaranteed and Viable Curriculum	**6 hours**
(GCL04) Responsive Instruction	**5 hours**
(GCL05) Meeting the Needs of Diverse Learners	**4 hours**

Each of the building cohort courses will include:

- *independent participation in an asynchronous video,*
- *follow up ask(s), and*
- *collaboration in your building cohort.*

Required course not included in the building cohort

The test of a good teacher is not how many questions he can ask his pupils that they will answer readily, but how many **questions he inspires them to ask him which he finds it hard to answer.**

-Alice Wellington Rollins

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